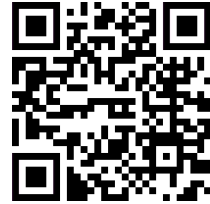




107th Art History Student Congress
arbeit[s]beziehungen in Bochum

*** english version ***

Awareness concept



Scan here for the digital version

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1. Objectives and principles

What does *awareness* mean and how do we practise it at the Kunsthistorischer Studierendenkongress (KSK)?

The KSK brings together students of art history and related subjects within the German-speaking world to engage in dialogue about student research, work and beyond. To this end, we want to bring together different academic and personal backgrounds, experiences and perspectives in a recognising and respectful way. However, experiences of exclusion, discrimination and marginalisation can hinder participation and access for many people, especially those from structurally disadvantaged groups. *Awareness* at a scientific event such as the KSK means working against these aspects of exclusion and enabling and consolidating a safer space for all participants. For the 107th KSK, we have developed an awareness concept to create a respectful and safer space for all participants in their various modes of participation in the event. In this compilation you will find all the measures of this concept from behavioural principles, to overviews of the barriers at the venues, as well as strategies that we offer to minimise them, to measures of presence, intervention, our awareness resources and an overview of our preventive measures.

In this way, we make it clear that there is no room for discriminatory behaviour, abuse of power or harassment at our event. Our awareness concept applies to all participants at our event - whether they are part of the organising team, involved in programme items or guests. In addition, we expect considerate, consensus-based interaction with each other in areas that extend beyond the scope of the congress (e.g. bar evening in the Oval Office Bar, participants in our sleeping place exchange, book swap and games evening).

Principles:

- We expect everyone involved to show respect, understanding and tolerance in their dealings with one another, regardless of cultural, religious or social backgrounds, sexual orientation, gender identity and other identity characteristics. All people are welcome and accepted, regardless of ethnicity, gender identity, sexual and religious orientation, economic status, etc.
- Any form of discrimination, be it racist, derogatory, sexist, queer or trans-hostile, related to religion, social origin or other characteristics, will not be tolerated.
- We do not tolerate any form of physical, verbal or psychological violence.
- We expect sensitive, considerate and respectful interaction with one another, also in the context of scientific discussions.

- It is important for us to emphasise that we want to create a respectful, sensitive and error-friendly space for exchange, in which it should also be possible to tolerate differences and contradictions in a considerate and non-violent manner.
- We expect that consensus is always taken into account in interpersonal interactions. Your own boundaries and those of others should be recognised and respected. Once consensus has been reached, it can also be withdrawn.
- The photo policy is adhered to:
 1. The verbal consent of all persons depicted in photos/videos will be obtained in advance.
 2. No pressure is exerted on individuals to give this consent if they do not wish to do so.
 3. In the event of subsequent objections, images/videos will be deleted.
- These principles apply to organisers, awareness persons and speakers as well as participants. We also expect this in particular outside of the congress - especially at our bar evening and as part of the sleeping place exchange.
- As an organiser and awareness team, we value constructive feedback and are always open to feedback. Communication is a central aspect of our work.

2. Barrier overview + Infrastructure

a) Ruhr Universität Bochum (RUB)

RUB campus

Overall, our campus is unfortunately moderately accessible due to the level design, uneven floor slabs ("wobbly slabs") and unreliable lifts. A guidance system for visually impaired people has been set up from the U35, which leads over the university bridge to the north forum of the campus. For our events, however, the south-west part of the campus is relevant; more precisely the HGA, GA, HGB and GB buildings. Here you can find a campus map on which most of the barriers are marked:

<https://www.ruhr-uni-bochum.de/anreise/download/campusplan-rollstuhlfahrende.pdf>

Event rooms on the campus

To get from the U35 stop to the south-west campus level of the GA and GB entrance, **two staircases** (to the right of the University Library (UB) and directly in front of GA) are a possible obstacle. These can be avoided by using the blue external lift (metal casing, on the footbridge to the right of the UB). This lift is in operation from Monday to Sunday from 06:00-22:00 and then switches to key operation. It can then still be operated with a Euro key. **The desired level for the entrances to the G-building row is 02.**

Alternative

Alternatively, this level can be reached via the yellow lift on the Nordforum in front of the UB by driving over it to the car park level and then moving through the car park to the south. There are fewer barriers here, but still, for example, kerbs, heavy fire doors, etc. GA and GB can then be accessed via the ground-level entrance via 05 (south) directly at the car park behind the building. This may also be relevant for people who are dependent on a car.

Barrier-free access to the rooms

HGA 10: Lecture theatre HGA 10 can also be reached on level 02 of the HGA building. To enter the lower side of the lecture theatre, you must go through the GA building in the north (side with entrance 02) to level 03, then towards the Audimax.

HGB 10: The lecture theatre HGB 10 can also be reached on level 02 of the HGB building. To enter the lower side of the lecture theatre, you must go through the GB building in the north (side with entrance 02) to level 03, then towards the Audimax.

GABF 05/703, 05/707, 04/711, 04/714, 04/716: through the GA building on level 02 to the south (rear part of the building), take the lifts there to the respective level 04 or 05 and then towards the GB building. In principle, this is also possible from the GB building, as the buildings are symmetrical. However, a single building as an orientation point (GA) proves to be helpful.

You will find directions in the buildings and on campus (chalk, signposting, pink gaffa tape) to help you find your way around

Chairs and wheelchair spaces

Lecture theatres (HGA 10, HGB 10): Fixed seating, wheelchair spaces on upper level, accessible via entrance on level 02.

Seminar rooms (GABF 05/703, 05/707, 04/711, 04/714, 04/716): Chairs are not permanently installed

Selection of accessible/low-barrier toilets

GA 02 5 (North): Door width 106 cm, with hot water, with folding couch and emergency call system, access with Euro key;

HGA/HGB, GAFO 03 353 (North): Door width 108 cm, with folding couch, no information about emergency call system;

Otherwise toilets in GA and GB on level 03 have limited disabled access, door width between 93-96cm, no emergency call system.

There are all-gender toilets on level 02 (North) in GA and GB. The other toilets are generally labelled binary-gender.

Furthermore, we mark the toilets on 02, 04, 05 (south) near the lifts of the buildings as gender-neutral, partly with standing toilets, using our own toilet signs. During regular RUB operations, these toilets are not marked as gender-neutral.

You can find a further list under:

<https://einrichtungen.ruhr-uni-bochum.de/de/wcs-mit-ausstattung-fuer-menschen-mit-beeintraechtungen/authorisations#other>

Relaxation rooms

GABF 05/707 (Fri) and GABF 04/716 (Sat)

Art Collections of the Ruhr University Bochum

Limited accessibility: entrance at ground level, but steps in the exhibition, no directly accessible toilets

b) Kunstmuseum Bochum

Entrance: barrier-free via ramp

Rooms: Exhibition rooms barrier-free, floors accessible via ramp, also accessible via lift on request from staff; event hall at ground level and quiet room (so-called "quiet room").

Column room) accessible via another ramp

Toilets: accessible toilet with changing table and emergency call bell on the ground floor, all toilets currently gender-neutral.

Other: Relaxation room (so-called pillar room, accessible on the left through the foyer, in the old part of the building)

c) Haus der Kortumgesellschaft e.V.

Entrance: 25cm high step at the entrance, narrow entrance area overall

Rooms: narrow passageway, limited accessibility

Toilet: two seated toilets, not barrier-free or wheelchair-accessible, no emergency call system

Other: no relaxation room, depending on opening times, the relaxation room in the art museum can be used, currently only accessible via the lawn due to two small construction sites.

d) Quartiershalle Kofabrik Bochum

Entrance: at ground level, but with uneven cobblestones in front, lift in the backyard,

Room: at ground level, upper floors accessible via lift in the rear courtyard

Toilets: 2 gender-neutral toilets (one with additional standing toilet) and an additional accessible toilet, but: 1.5 cm high ledge at the entrance to the toilets, no information about emergency call system

Additional: Relaxation room on the upper floor, baby changing facilities

e) Bergbaumuseum Bochum

Entrance: Lift for barrier-free access to the museum on request (The awareness team can arrange contact for the lift by arrangement! Please let us know in good time)

Rooms: Exhibition rooms barrier-free

Toilets: WC with limited disabled access, without emergency call system, nappy-changing table, door width 98.5 cm.

Other: no relaxation room

f) Museum underground+ Schlosspark Bochum Weitmar

Schlosspark: the park grounds are partially barrier-free: although it is at ground level, the pathways on the grounds are not paved and are partially characterised by obstacles

Museum underground:

Entrance: at ground level

Rooms: the exhibition rooms are in the basement, accessible via a lift, heavy fire doors

Toilet: in the basement, partially accessible toilets, door width 89 cm, without emergency call system

Other: Changing table in both toilets

g) Oval Office Bar

Entrance: not barrier-free, as only accessible via stairs to the basement, but in good weather it is also possible to stay outside!

Toilets: not barrier-free, gender-neutral, with sitting and standing toilets, no emergency call system

Other: no quiet room, no known nappy-changing facilities

3. Intervention

a) Presence at the event

During the events - with the exception of the bar evening in the Oval Office Bar and the guided tours - a KSK awareness team will be present. The bar evening will be accompanied by an awareness team from the Oval Office Bar (see **Exception**). The KSK awareness team consists of 2 people on each shift (changing every 4.5 hours). One person looks after the relaxation room and therefore the awareness telephone, while the other person is present at the events as a mobile awareness person.

The awareness team is a first point of contact for you; we want to avoid security services or the police as much as possible and not contact them without considering the parties involved.

If you experience discrimination yourself or feel uncomfortable:

- contact our awareness team in person or by phone (anonymously if you prefer).
 - You can recognise them by their **orange high-visibility waistcoats**
 - You will find this in the relaxation room (see list below)
 - You can also **reach** the awareness phone during the event until half an hour after the respective event day via Whatsapp, Signal, Telegram, Instagram, SMS at

!! 0175 8905291 !!

Our events require you to treat each other with respect, which may also mean that you intervene respectfully in the event of an assault. Ask whether support is required or whether you should call the awareness team

- You can recognise them by their **orange high-visibility waistcoats**
- You will find this in the relaxation room (see list below)
- You can also **reach** the awareness phone during the event until half an hour after the respective event day via Whatsapp, Signal, Telegram, Instagram, SMS at

!! 0175 8905291 !!

Exception: Bar evening and performance in the **Oval Office Bar**: The KSK awareness team will be replaced by the awareness team of the Oval Office Bar. Our awareness telephone is not available. You can also contact the people behind the bar on site.

Relaxation rooms:

Friday: RUB GABF 05/707 (right next to GABF 05/703),

Saturday: RUB GABF 04/716 (directly next to GABF 04/711 and GABF 04/714)

Sunday: Kunstmuseum Bochum: Säulensaal in the old part of the building (follow the directions)
Quartiershalle, Kofabrik: seminar room, on the upper level

Monday: Kunstmuseum Bochum: Säulensaal in the old part of the building (follow the directions)

b) Awareness resources

Awareness number: 0175 8905291

Availability: can be reached during the event until half an hour after the respective event day, also via Whatsapp, Signal, Telegram, Instagram, SMS.

Emergency numbers

Control Centre (Leitwarte)

In the event of any emergency on the RUB campus (accidents, fire, alarms), the control centre must be informed first:

Telephone number: **0234 32 23333**

Security service of the Ruhr-Uni Bochum:

0234 32 27001

Medical on-call service: 116 117

Rescue service and fire brigade: 112

Poison emergency call: 0228 192 4

Further help hotlines and advice centres

(also available outside our event times)

Back Up NRW: Counselling centre for victims of right-wing extremist, racist and anti-Semitic violence

by telephone: 0231/52484 and 0172/1045432

<https://backup-nrw.org>

Counselling centre for victims of digital violence:

<https://hateaid.org>

Women's counselling centre:

<https://www.frauenberatungsstellen-nrw.de/beratungsstellen>

Help hotline for women: 08000 116 016 <https://www.hilfetelefon.de/> (available around the clock)

Help hotline for men: 0800 1239900 (availability: Mon-Thu 08:00 - 20:00, Friday 08:00 - 15:00)

Nightline: Do you need to talk and want someone to listen to you? Phone: 0177

6761859 (Tuesdays to Fridays 8 pm to midnight), [https://nightline-](https://nightline-bochum.de/kontakt/)

[bochum.de/kontakt/](https://nightline-bochum.de/kontakt/)

Telephone counselling

Available by telephone on 0800 1110111 (24 h, free of charge & anonymous) and via

telefonseelsorge.de

Emergency accommodation/women's shelters:

Available by telephone on 0234 501034 and via frauenhaus-bochum.de

Telephone number: 0234 501034

Overview: <https://www.frauenhaus-suche.de/>

Women's refuge Dortmund

Emergency call: 0231 800081

<https://frauenhaus-dortmund.de/schutz-und-hilfe-fh/>

Companion phones

Home phone

030 12074182 Sunday - Thursday: 9 pm - midnight, Friday & Saturday 9 pm - 03 am

Escort/security service of the Ruhr-Uni Bochum

0234 32 27001

Counselling centres at the RUB

Anti-Discrimination Office

Phone: +49 234 32 26110

GA 8, Room 162

Psychosocial counselling

0234-32-18888

Psychological counselling

0234-32-23861

Autonomous Queer*Feminist Department: Feminist self-representation, counselling, networking (office hours by appointment). Email: aqfr@rub.de
Instagram: @queerfeministischesreferatrub

Counselling centres in Bochum

(also available outside our event times)

WIR-Walk in Ruhr, Große Beckstraße 12 | wir-ruhr.de | 0234 5098930

wir@klinikum-bochum.de

Instagram: @walkinruhr

Helpline Rosa Strippe e.V.: 0234/19446 (Availability: Mon-Thu 16-20 UHR)

Further contact points under:

<https://unser-campus.de/anlauf-und-beratungsstellen/>

<https://aqfr-rub.de/stadtkarte/>

<https://www.bochum.de/Referat-fuer-Gleichstellung-Familie-und-Inklusion/Gegen-Gewalt-gegen-women-and-girls/domestic-violence>

Access to the **morning-after pill** via the medical on-call service or in emergency pharmacies

Emergency pharmacy information

Information on the nearest emergency pharmacy: Tel. **22 8 33, without area code**, from a German landline or mobile phone,
Emergency shift from 9.00 a.m. to 9.00 a.m. the following day

List of emergency pharmacies as part of the 107th KSK

Friday, 6 June

Pharmacy at the main station, Kurt-Schumacher-Platz 11-12, 44787 Bochum (city centre), 0234/60434
farma-plus Apotheke am Hellweg, Werner Hellweg 482, 44894 Bochum (Werne), 0234/926040
Apotheke am Bodenborn, Bodenborn 29, 58452 Witten (Bommern), 02302/3415
Die Neue Apotheke am Busbahnhof Herne Mitte, Bahnhofstr. 55, 44623 Herne (Herne-Mitte), 02323/51708

Saturday, 7 June

Glückauf-Apotheke-Laer, Suntumer Str. 14, 44803 Bochum (Laer), 0234/9351150
Höke's Apotheke Stiepel, Kemnader Str. 316, 44797 Bochum (South), 0234/3382030
Einhorn-Apotheke, Bahnhofstr. 52, 58452 Witten (Centre), 02302/52739
Bären-Apotheke, Hattinger Str. 243, 44795 Bochum (Weitmar), 0234/430024

Sunday, 8 June

Engelbert-Apotheke, Harpener Hellweg 153, 44805 Bochum (Harpen), 0234/231467
Runge-Apotheke, Dorstener Str. 213, 44809 Bochum (Hamme), 0234/521444
Milan-Apotheke, Annenstraße 151, 58453 Witten (Witten-Annen Nord), 02302/2776177
Hubertus-Apotheke, Bruchstr. 38, 45525 Hattingen, 02324/21960

Monday, 9 June

Alte Apotheke 1691, Bongardstr. 29, 44787 Bochum (city centre), 0234/16629
Herz Apotheke in Werne, Werner Hellweg 488, 44894 Bochum (Werne), 0234/923850
Westfalen-Apotheke, Hörder Str. 352, 58454 Witten (Stockum), 02302/47487
Bahnhof-Apotheke Höntrop, In der Hönnebecke 80, 44869 Bochum (Höntrop), 02327/50288

Anonymous forensics - no obligation to report to the police

Anonymous forensics offers the possibility of an anonymous medical examination after a rape without having to report it directly to the police. As a victim, you can contact the hospitals listed here. The hospitals are located in Bochum, Herne and Witten.

For commuters: The project is also available in NRW in the Bonn, Bottrop/Gladbeck, Düsseldorf, Düren, Ennepe-Ruhr, Gütersloh, Herford, Paderborn, Cologne, Leverkusen, Münster, Oberbergischer Kreis, Ostwestfalen-Lippe, Steinfurt, Wesel and Wuppertal regions.
Link:<https://www.bochum.de/Referat-fuer-Gleichstellung-Familie-und-Inklusion/Gegen-Gewa-It-against-women-and-girls/anonymous-trace-security>

Anonymous forensics Bochum

Augusta Hospital, Bergstr. 26, 44791 Bochum, 0234 5170 St.

Elisabeth Hospital, Bleichstr. 15, 44787 Bochum, 0234/509-80

St. Josef Hospital Children's Clinic (for adolescents), Alexandrinenstr. 5, 44791 Bochum, 0234 509 2631

Anonymous forensics Herne

Evangelical Hospital, Wiescherstraße 24, 44623 Herne, 02323 / 498-0

Marien Hospital, Hölkeskampring 40, 44625 Herne, 02323 / 4 99-0

St. Anna Hospital, Hospitalstraße 19, 44649 Herne (Wanne-Eickel), 02325 / 9 86-0

Gelsenkirchen

Marienhospital Gelsenkirchen GmbH, Women's Clinic| Gynaecology, Virchowstr. 122, 45886 Gelsenkirchen

St. Marien-Hospital Buer GmbH, Women's Clinic| Gynaecology, Mühlenstr. 5-9, 45894 Gelsenkirchen-Buer

Evangelische Kliniken Gelsenkirchen GmbH, Women's Clinic| Gynaecology, Munckelstr. 27, 45879 Gelsenkirchen

Bottrop

Marienhospital Bottrop, Emergency Outpatient Clinic, Josef-Albers-Str. 70, 46236 Bottrop, 02041-106-0

Recklinghausen

Knappschaftskrankenhaus, Dorstener Straße 151, 45657 Recklinghausen, 02361- 56 0

Prosperhospital, Mühlenstraße 27, 45659 Recklinghausen

Castrop-Rauxel

Evangelical Hospital, Grutholzallee 21, 44577 Castrop-Rauxel, 02305- 102 0

St. Rochus Hospital, Glückaufstraße 10, 44575 Castrop-Rauxel, 02305- 294 0

Dates

St.Vincenz Hospital, Rottstraße 11, 45711 Datteln, 02363- 108 0

Herten

St. Elisabeth-Hospital, Im Schlosspark 12, 45699 Herten, 02366- 15 0

Marl

Paracelsus Clinic, Lipper Weg 11, 45770 Marl, 02365- 911 0

Waltrop

St Laurentius Stift, Hochstraße 20, 45731 Waltrop, 02309-783487

Witten

Marien-Hospital, Marienplatz 2, 58452 Witten, 02302- 173 0

queer*feminist city map of the autonomous queer*feminist department of the AStA of the RUB

Link:

https://aqfr-rub.de/wp-content/uploads/2025/03/Queer_feministische-Stadtkarte-Bochum-2.pdf

**4. Prevention**

a) Relaxation rooms as part of the 107th KSK:

To ensure the well-being of all participants, designated retreat areas should be provided where possible for people to retreat to if they need a break from social interactions, sensory stimuli or emotional intensity. You can find these in the following list or request them at any time via the awareness telephone or the awareness staff.

Friday 06.06.2025:

RUB GABF 05/707 (directly next to GABF 05/703),

Saturday 07.06.2025:

RUB GABF 04/716 (directly next to GABF 04/711 and GABF 04/714)

Sunday 08.06.2025:

Kunstmuseum Bochum: Säulensaal in the old part of the building (follow the directions)
Quartiershalle, Kofabrik: seminar room, on the upper level

Monday 09.06.2025:

Kunstmuseum Bochum: Säulensaal in the old part of the building (follow the directions)

Equipment:

Our quiet rooms are equipped with awareness bags (from Unser Campus RUB) as follows:

1. Mat to lie on incl. blankets
2. Handkerchiefs
3. Water (1.5 litre pet bottles), fruit juice
4. List of contact points for those affected
5. List of emergency shelters, emergency pharmacies and contact details for counselling and help centres
6. Telephone numbers for assistance phones
7. Contact resource for access to the morning-after pill
8. Information material "What can I do?" in DE, ENG, FRA, ESP, RUS, ARAB
9. Period products
10. Fruit
11. Tea
12. Charging cable (Apple, USB-C)
13. Awareness bag from Our Campus

Awareness bag from Our Campus included:

1. An information folder
2. A first aid kit
3. A writing pad and a biro
4. A stress ball
5. Handkerchiefs
6. Period products
7. Magnesium tablets
8. Dextrose
9. Condoms
10. Disinfectant and disinfectant wipes
11. Earplugs

b) Toilets for all genders

For the KSK, we have all-gender toilets in almost all locations, which are either designed this way from the outset or are temporarily marked with our KSK toilet signs in order to respect the needs of all people regardless of their gender identity or appearance. In publicly accessible buildings (e.g. the Bergbaumuseum), we cannot guarantee such a realisation - unless this has been planned from the outset. At the RUB in GA and GB there are permanent all-gender toilets on level 02 (North). In addition, our own signs for the event points at the RUB have temporarily signposted only the nearest toilets in GA on levels 02, 04, 05 (south) near the lifts as gender-neutral, some with standing toilets. The other toilets are generally labelled as binary-gendered. You will also find a range of period products in all of these KSK-labelled toilets, as well as a short version of the awareness contact options and a QR code that will take you to our awareness concept and thus to the Code of Conduct, among other things.

c) Code of Conduct

The Art History Student Congress (KSK) brings together students of art history and related subjects within German-speaking areas to engage in dialogue about student research, work and beyond. To this end, we want to bring together different academic and personal backgrounds, experiences and perspectives in an appreciative and respectful manner. In order to create a respectful and safer space for all participants in their various modes of participation in the event, the following Code of Conduct is intended to provide a means. We make it clear that discriminatory behaviour, abuse of power and harassment have no place at our event. Our Code of Conduct applies to all parts of our event - be it programme items of informal exchange or scientific discussions.

By participating in our events, you agree to comply with our Code of Conduct and recognise that the Awareness Team may intervene in the event of a breach and that exclusion from the event is possible as a consequence.

Principles of behaviour

- We expect everyone involved to show respect, understanding and tolerance in their dealings with one another, regardless of cultural, religious or social backgrounds, sexual orientation, gender identity and other identity characteristics. All people are welcome and accepted, regardless of ethnicity, gender identity, sexual and religious orientation, economic status, etc.
- Any form of discrimination, be it racist, ableist, sexist, queer or transphobic, related to religion, social background or other characteristics, will not be tolerated.
- We do not tolerate any form of physical, verbal or psychological violence.
- We expect sensitive, considerate and respectful interaction with one another, also in the context of scientific discussions.
- It is important for us to emphasise that we want to create a respectful, sensitive and error-friendly space for exchange, in which it should also be possible to tolerate differences and contradictions in a considerate and non-violent manner.
- We expect that consensus is always taken into account in interpersonal interactions. Your own boundaries and those of others should be recognised and respected. Once consensus has been reached, it can also be withdrawn.

- The photo policy is adhered to:
 1. The verbal consent of all persons depicted in photos/videos will be obtained in advance.
 2. No pressure is exerted on people to give this consent if they do not wish to do so.
 3. In the event of subsequent objections, images/videos will be deleted.
- These principles apply to organisers, awareness persons and speakers as well as participants.
- As a team of organisers and awareness persons, we value constructive feedback and are always open to feedback. Communication is a central aspect of our work.

Anyone who does not act in accordance with the above-mentioned principles of behaviour may be excluded from the event.

The awareness team is your first point of contact. We want to avoid security services or the police as much as possible and only involve them in consultation with the persons concerned.

d) Declaration of commitment for the organisation team and participants

107th Art History Student Congress, Bochum 06.06.-09.06.2025

Declaration of commitment for the organisation team and participants

With this self-commitment I commit myself to the Code of Conduct and the goals of the awareness concept of the 107th Art History Student Congress.

In particular, I am committed to the following principles of conduct in my organisational and contributory role:

Principles of behaviour

- As an organiser and participant in the event, I am in a position of power that arises from the dynamics of the host role. I am aware of this position of power. I will not use it to disadvantage others.
- All organisation and event members are committed to cultivating respect, understanding and tolerance in their dealings with one another, regardless of cultural, religious, social backgrounds, sexual orientation, gender identity and other identity characteristics. All people are welcome and accepted, regardless of ethnicity, gender identity, sexual and religious orientation, economic status etc.
- Any form of discrimination, be it racist, ableist, sexist, queer or trans-hostile, related to religion, social origin or other characteristics, will not be tolerated. Such discrimination also has no place in the organisation and implementation of the event.
- All forms of physical, verbal and psychological violence are not tolerated.
- We expect sensitive, considerate and respectful interaction with one another, also in the context of scientific discussions.
- My aim for the event is to create a respectful, sensitive and error-friendly space for exchange, in which it should also be possible to tolerate differences and contradictions in a considerate and non-violent manner. As the organiser and participant of the event, I am committed to creating this space.
- If I become aware of unsafe behaviour or breaches of the Code of Conduct among participants or co-organisers, I will report this to the awareness team.

- I always strive for consensus in interpersonal interactions. I recognise and respect my own boundaries and those of others. I recognise that consensus can also be withdrawn.
- I comply with the photo policy (both in private and in public relations roles):
 1. The verbal consent of all persons depicted in photos/videos will be obtained in advance.
 2. No pressure is exerted on individuals to give this consent if they do not wish to do so.
 3. In the event of subsequent objections, images/videos will be deleted.
- Communication is a central aspect of our work. As an organiser, awareness team and participant, I am always open to constructive feedback and feedback.
- I recognise that our awareness team can serve as a first point of contact for people in an infringement situation. I would like to avoid security services or the police as far as possible and only involve them in consultation with the persons concerned.
- I am aware that violations of the Code of Conduct and these principles may lead to consequences, including exclusion from the event.

I acknowledge this voluntary commitment and endeavour to comply with it to the best of my knowledge and belief.

☐ Yes

☐ No (we do not question this, but by doing so you renounce your participation/cooperation)

5. Sources

This awareness concept has been developed taking into account the following resources, among others:

https://a.storyblok.com/f/317455/x/2ccea52761/668fb6ab5c5bf709a8345905_220210_supp0rt-f-x-_broschure_september_final.pdf
<https://einrichtungen.ruhr-uni-bochum.de/de/antidiskriminierungsstelle-der-rub>
<https://initiative-awareness.de/>
<https://unser-campus.de/awareness/>
<https://unser-campus.de/wp-content/uploads/2025/02/Awareness-FSR-Handreichung-260225.pdf>
<https://www.asta-lueneburg.de/wpcontent/uploads/AwarenessKonzeptdeutsch.pdf>
https://www.gender-nrw.de/wp%20content/uploads/2020/11/FUMA_Awarness_Leitfaden_RZ_Oct2020_print.pdf
<https://www.ruhr-uni-bochum.de/notfallhandbuch/RUB-Notfallhandbuch.pdf>